

FIRSTNET LEARNING

BE SMART. BE SAFE.

WHY IS SEXUAL HARASSMENT STILL OCCURING?

What about distracted driving accidents? Slips, trips, and falls? Office ergonomic injuries? Back injuries? Drowning? Workplace violence and bullying? Playground accidents?

FirstNet delivers online training to hundreds of thousands of learners across the U.S. For many clients, it's a key tool that has proven to help employees increase and/or refresh knowledge, increase skill levels, meet compliance, reduce days lost to injury, and reduce insurance claims.

Every day we hear of accidents and incidents that could have been avoided. For example, slips, trips and falls - the #1 workplace injury. The average cost of a slip, trip or fall accident is over \$20,000. The retail cost of our S/T/F online course? \$15. Your cost to deliver that course could be much less - even as low as 50 cents per learner.

We're a leader in delivering affordable online learning management systems and courses to learners, including employees in more than 14,000 municipalities.

We invite you to take 15 to 30 minutes to demo a sampling of live training centers, courses, and course delivery program options designed to address your specific needs. [Let us know](#) when it's convenient for you.



NEW COURSES!

In addition to the hundreds of courses readily available in health & safety, employment liability, pc/desktop, human capital, defensive driving, and business skills, the following new courses are now available:

- Bloodborne Pathogens for Law Enforcement Officers
- Bloodborne Pathogens for Health Care Professionals
- Bloodborne Pathogens for All Employees

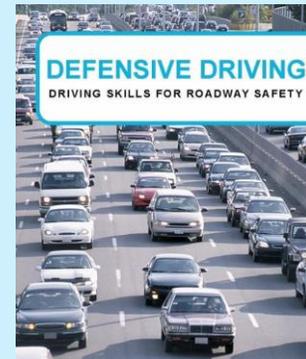
Plus more coming soon! For information on existing courses and course development, [contact our Course Development team](#).

COLD FROM COAST-TO-COAST: AVOID HYPOTHERMIA

It hit 60 one day last week and the sun was shining. *ALMOST* enough to make you forget it's the middle of January.

But it IS the middle of January, we've had three polar vortices in 2 months, each lasting 4-5-6+ days - plus 'Clipper Weather Patterns' are moving into the U.S. at this moment (We've learned a lot about weather this year!).

[Read the rest of our Blog!](#)



33,561 Reasons Why Driving Safety Needs to be a Priority

That's the number of motor vehicle fatalities in 2012 (U.S. DOT).

Over 16,700 drivers.
Over 6,000 passengers.
4,957 motorcyclists. Almost 5,000 pedestrians. And 726 pedal cyclists.

Driving has changed. Vehicles have changed. Drivers and their behaviors need to change.

Whether you and your employees have been driving for decades or just a few years, defensive driving and driving safety knowledge needs to be renewed, refreshed, and retained.

We're proud to offer the following [driving courses](#):

Defensive Driving
Winter Driving Safety Survival Driving
Distracted Driving
NSC Defensive Driving
Light Trucks
Alive at 25
Slower is Faster:
Survival Skills for Law Enforcement Drivers



SAFETY TIPS FOR BITTER COLD WEATHER

Question: How many 'polar vortexes' can occur in a season?

Answer: As many as mother nature wants!

We've had three separate bitterly cold weeks in our state, beginning in mid-November. There've been more in other states. During each of these we were *amazed* to see many employees working outside (as well as pets left outside!). And while we have a course that teaches about working outdoors in extreme conditions, we know that on-the-spot alerts and reminders are extremely helpful as quick safety reminders.

We received alerts from all over the U.S., including a number of southern states such as Georgia and Alabama. Here are a few:

- Information from the CDC on [Cold Stress](#)
- The [Top Ten Cold Weather Safety Tips](#) from the Red Cross
- [Tips for protecting pets](#) from The Humane Society of the U.S.

Be Smart. Be Safe. Be Prepared.

27,680 EEOC Sexual Harassment Charges in 2013

According to the U.S. Equal Employment Opportunity Commission (EEOC), "Sexual harassment is a form of sex discrimination that violates Title VII of the Civil Rights Act of 1964."

Title VII applies to employers with 15 or more employees, including state and local governments. However, harassment - sexual and otherwise - continues to occur in organizations of all sizes.

FirstNet offers **Sexual Harassment Prevention** online courses for employees, supervisors, California Supervisors (AB1825), and CAL/OSHA, as well as **Unlawful Harassment Prevention** for employees and employers that covers all protected categories.

[Learn more](#)

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